



CIVITAS LAW - CIVIL AND PUBLIC LAW BARRISTERS

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EMPLOYMENT GROUP



# WE HAVE SET OURSELVES THE HIGHEST STANDARD IN THE DELIVERY OF SERVICES TO OUR CLIENTS: THAT OF EXCELLENCE

Having Launched on 1st October 2008, Civitas Law is the first chambers in Wales dedicated to the provision of Civil and Public Law services for a national client base. Civitas Law has a very strong and successful Employment group consisting of a number of highly respected practitioners in this fast-developing field. Members of the group offer a wide range of skills and expertise.

Our employment practitioners have experience in appellate and first instance work at Tribunals throughout England and Wales, and act for both employers and employees. Our clients range from individual employees and directors, to major private and public sector organisations. All aspects of individual and collective employment law work are undertaken. In addition, barristers in the group conduct internal disciplinary proceedings on behalf of both employees and employers, and act as advisers to appeal committees. Members also provide training packages for Human Resources professionals and run CPD accredited seminars.

## WE OFFER SPECIALIST SERVICES IN:

- Collective Labour Law
- Confidential Information and Restrictive Covenants
- Commercial Agents (Council Directive) Regulations 1993
- Disciplinary and Grievance Procedures and Inquiries
- Director and Senior Employee Disputes
- Age, Disability, Race and Sex Discrimination
- Unfair and Wrongful Dismissal
- Equal Pay
- Garden leave
- Industrial Disputes and Trade Union Law
- Maternity and Paternity Rights
- Pensions
- Redundancy
- TUPE
- Tied accommodation

## MEMBERS OF THE EMPLOYMENT GROUP ARE:

- Jonathan Walters
- Anthony Vines
- Simon John
- David Callow
- Joanne Williams
- Simon Hughes
- Mona Bayoumi
- Rebecca Mansell
- Ryan Amesbury